

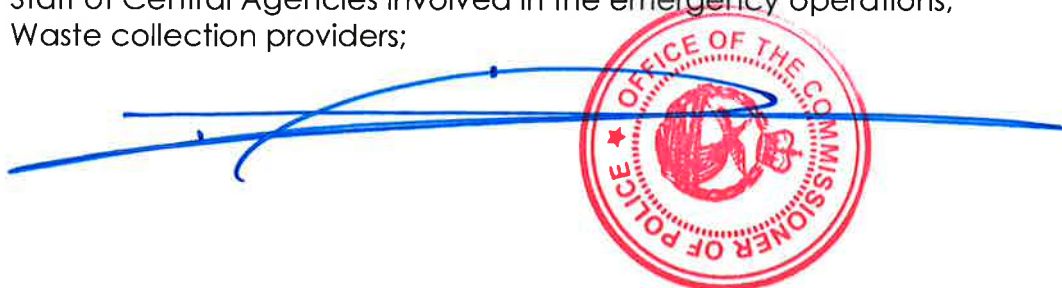


National Emergency Order No.5

GOVERNMENT EMPLOYEE PROTECTION

I, Commissioner David Manning, Emergency Controller, by virtue of the *Emergency (General Provisions) (COVID 19) Regulation 2020* (Regulation), hereby issue the following emergency orders for immediate implementation:

1. For the purposes of this Emergency Order, Government Employee includes employees of the following:
 - State Services;
 - Constitutional Institutions ;
 - Statutory bodies;
 - State-Owned Enterprises; and
 - National Judicial Staff Services;
2. Government Employees shall continue to be paid during the National Emergency and shall resume normal duties when the National Emergency ends. This period shall not be deducted from his or her leave entitlements.
3. Where required, non-essential Government Employees shall work from home and maintain communication through appropriate means.
4. The essential service providers listed below shall continue to work throughout the National Emergency:
 - All Health Sector Workers;
 - Immigration and Border Security;
 - PNG Customs Service;
 - Internal Revenue Commission;
 - Royal Papua New Guinea Constabulary;
 - The PNG Correctional Services;
 - The PNG Defence Force;
 - Government payroll staff;
 - National Intelligence Organisation;
 - Staff of Central Agencies involved in the emergency operations;
 - Waste collection providers;



- Cleaning services provided to the Government;
 - Water and power providers; and
 - Any other agency required from time to time to provide its service on the directions of the Emergency Controller.
5. The essential service providers listed in Paragraph 4 shall ensure to adopt and implement safe work practices. This includes limiting the number of Government Employees in the workplace, adopting alternative work arrangements, and ensuring safe and hygienic work conditions.
 6. Government Employees who develop symptoms associated with COVID-19 shall stay at home and take steps to seek medical attention by calling the COVID-19 hotline on 1800 200. Government Employees who comply with this Paragraph should not be penalized.
 7. Non-compliance of the above is unlawful and may be penalized under the Regulation or other applicable laws.
 8. Any Authorised Officer(s) appointed by the Emergency Controller pursuant to the Regulation, shall carry out and enforce the Emergency Orders accordingly.

David Manning MBE, DPS, QPM
Emergency Controller

